

Richard Lander School



Uniform Policy

Policy Effective from: July 2022

Responsibility: Assistant Head/Deputy Head/Head/Governing Body

Reviewed and monitored by: Assistant Head/Deputy Head/Head/Governing Body

Review Date: June 2023

Introduction

All students should be in full school uniform whilst at school and on the way to or from school. In this sense, they are ambassadors of the school, expected to uphold its values and code of conduct.

A complete list of the items included in the school uniform can be found in the student planner, on the school's website and in the school's prospectus.

Aims and objectives

Our policy is based on the notion that a school uniform should:

- promote a sense of pride in the school
- engenders a feeling of community and belonging
- is a symbol of equality
- identifies students with the school
- is practical and smart
- is not distracting (as fashion clothes might be)
- is suitable and good value for money
- has been designed with health and safety in mind.

The Role of Parents/Carers

Parents are expected to fully support the school's uniform policy and its implementation.

Please note: the school's interpretation of uniform standards as applied to any student, is final and parents are expected to support this.

The Role of Governors

It is the Governors' responsibility to ensure that the school uniform meets all national regulations including equal opportunities legislation.

The Governing Body is supportive of the uniform policy set by the school and delegates the implementation and management of this to the Headteacher and the wider staff team.

Day to Day Management

The Headteacher plus the wider staff team, are responsible for implementation of the school uniform policy.

The Tutor should address issues as they arise, during morning and afternoon tutorial sessions. This should be supported by teachers and support staff during lessons, break

times etc. Should an issue be more problematic or persistent, it will be elevated to the Student Support team and Pastoral Assistant Heads.

For minor breaches of school Uniform Policy, staff should use professional judgement in issuing direction or sanction. This includes a student being:

- issued with replacement items by the Student Support team
- issued with a slip, to acknowledge the issue has been dealt with
- required, where reasonable, to adjust their uniform (e.g.: the removal of makeup)
- given a fixed time period in which to rectify the issue (normally the next day)
- issued a detention or internal isolation (normally for repeated incidents, refusal to follow staff direction or rude, non-complaint attitude)
- sent home to change into correct uniform, in consultation with parents (only a Pastoral Manager or member of the Senior Leadership team can issue this sanction).

As per the detail above, the school's interpretation of the uniform code is final and so is its' sanctions. Parents are expected to support this.

Non-uniform days

Non-uniform days are occasionally used to reward students or to raise funds for charity/charitable causes. In these circumstances, standards of dress should:

- be safe and practical for school use
- not promote unacceptable themes – drugs, violence, racism etc.
- be appropriate in fashion and not be too revealing

Monitoring and review

When monitoring this policy, the Senior Leadership Team will seek the views of students, staff, parents, and governors. It will review standards and report to Governors if there are issues or if it intends to change the code in any minor respect. Major issues about changing the uniform (e.g.: moving towards a wholly different uniform) will involve consultation with students, staff, parents and the Governing Body. This policy will be reviewed by the Senior Leadership Team every two years. Issues arising out of this will be presented to the Students and Curriculum Committee of the Governing Body.

Supplementary Guidance to the Interpretation of School Uniform

Coats

The only jackets permissible to be worn to and from school are waterproof ones, not ones which are 'fashion' jackets. No outdoor are coats to be worn in the building (these can be stored in lockers)

Jumper/Cardigan/Hoodie

The Richard Lander school jumper/cardigan (purchased from Trutex) or hoodie (purchased from Whirlwind Sports) is a requirement and one of these items must be worn to school each day. It is not an optional item. (No other sweatshirt or hoodie is acceptable, on the school site (classrooms, corridors, playground or PE lessons)

Maroon Polo Shirt

The Richard Lander Polo Shirt (with RLS Logo) must only be purchased from Trutex.

Plain, Burgundy T-Shirt

Some students may choose to wear a T-shirt under their polo shirt for reasons of warmth. The only T-shirt permissible is a plain, cotton burgundy T-shirt, purchased from Trutex.

Trousers

The school trouser (with RLS branding) must only be purchased from Trutex.

Shorts

The school formal shorts (with RLS branding) must only be purchased from Trutex. The shorts can be worn by both boys and girls, all year.

Skirts

The school skirt (with RLS branding) must only be purchased from Trutex. This must be worn knee length.

Belts

Belts should be slim and black.

Shoes

The school would prefer students wear formal black shoes. It does however, give students the option to wear black trainers, so long as they do not contain any logo or other marking which is not black.

For health and safety reasons, the school does not permit high heels, platform shoes, sandals, backless shoes or flip flops. Boots of any variety are also not permitted.

Hats

These may be worn to and from school, but are not to be worn whilst on school premises.

Tights / Socks

Only plain, black tights may be worn to school. The school does not permit footless or patterned tights. Socks should be black and comfortably cover the ankle or knee-length. 'Over-the-knee' or 'trainer' socks are not permitted.

Jewellery

On health and safety grounds, students are not permitted to wear jewellery, other than one pair of small studs (one in each ear), one small ring and a watch. (No other piercings are allowed-i.e. nose, tongue, lip, eyebrow etc.)

Extreme haircuts

The school does not permit students to have extreme haircuts (e.g. Mohican, sculpting, multi coloured etc.) or haircuts that could serve as a distraction to other children.

Make-up

We would prefer students not to wear make-up. However, if it is worn, it should be light and discrete. False eyelashes are not permitted.

Nails

Nail varnish and/or false nails of any variety should not be worn in school. False nails are a particular Health and Safety concern, for example in PE lessons.

PE kit

The school has a PE kit for boys and girls which should be equally adhered to (See appendix 1).

The school reserves the right to set the standard of dress and presentation for all students which may include areas not specifically addressed in this general guide.