

Richard Lander School



Uniform Policy

Policy Effective From: September 2026

Responsibility: Assistant Head/Deputy Head/Head/Governing Body

Reviewed and monitored by: Assistant Head/Deputy Head/Head/Governing Body

Review Date: September 2027

Introduction

All students should be in full school uniform whilst at school and on the way to or from school. Students are ambassadors of the school, expected to uphold the school's values and ethos.

A complete list of the items included in the school uniform can be found in the student planner, on the school's website and in the school's prospectus.

Aims and objectives

Our policy is based on the notion that a school uniform should:

- promote a sense of pride in the school
- engenders a feeling of community and belonging
- is a symbol of equality
- identifies students with the school
- is practical and smart
- is not distracting (as fashion clothes might be)
- is suitable and good value for money
- has been designed with health and safety in mind.

DfE Guidance

The school has carefully considered the DfE guidance on uniform in developing its policy. This includes matters in relation to parental consultation, uniform supplier list and tendering process, cost and value for money, the number of branded items, etc.

The three compulsory branded items at Richard Lander School are a RLS Branded Polo shirt, RLS branded trousers/skirt/shorts and the RLS branded PE top. All other branded items of uniform available to buy are optional.

The Role of Parents/Carers

Parents are expected to fully support the school's uniform policy and its implementation.

Please note: the school's interpretation of uniform standards as applied to any student, is final and parents are expected to support this.

The Role of Governors

It is the Governors' responsibility to ensure that the school uniform meets national regulations concerning equal opportunities.

The Governing Body is supportive of the uniform policy set by the school and delegates the implementation and management of this to the Headteacher and the wider staff team.

Day to Day Management

The Headteacher plus the wider staff team, are responsible for implementation of the school uniform policy.

The Tutor should address issues as they arise, during morning and afternoon tutorial sessions. This should be supported by teachers and support staff during lessons, break times etc. Should an issue be more problematic or persistent, it will be addressed by the Student Support team and / or Senior Leadership Team.

For minor breaches of school Uniform Policy, staff should use professional judgement in issuing direction or sanction. This includes a student being:

- issued with replacement items by the Student Support team
- issued with a slip, to acknowledge the issue has been dealt with
- required, where reasonable, to adjust their uniform (e.g.: the removal of excessive make-up or nose stud)
- given a fixed time period in which to rectify the issue (normally the next day)
- issued a detention or further internal school sanction
- sent home to change into correct uniform, in consultation with parents

As per the detail above, the school's interpretation of the uniform code is final and so is any sanction issued. Parents are expected to support this.

Non-uniform days

Non-uniform days are occasionally used to reward students or to raise funds for charity/charitable causes. In these circumstances, standards of dress should:

- be safe and practical for school use
- not promote unacceptable themes – drugs, violence, racism etc.
- be appropriate in fashion and acceptable to the school

Monitoring and review

The uniform policy will be formally reviewed every 3 years. This will involve formal consultation with students, parents and governors.

The senior team will also consult with students and parents on an annual basis, with regard to aspects of the school's uniform, value for money principles etc., in line with DfE guidance. It will report parental feedback through the Teaching and Learning committee.

Supplementary Guidance to the Interpretation of School Uniform

Coats

Students should bring a waterproof coat/jacket to school every day.

Only waterproof coats / jackets may be worn at break / lunch time (non-waterproof coats or sweatshirts/hoodies other than the school's uniform may not be worn). No outdoor coats / jackets and non branded sweatshirts / hoodies may be worn inside the building, for security purposes.

RLS Hoodie

The school hoodie is an optional additional item of uniform and is available from our supplier Whirlwind. The hoodie is not to be worn for PE. Non branded hoodies may not be worn on school premises for security reasons.

Polo Shirts

The only polo shirts which may be worn are the RLS branded items available through Trutex, our uniform supplier.

Trousers / Shorts / Skirts

The only trousers, shorts or skirts which may be worn are the RLS branded items available through Trutex, our uniform supplier.

Belts

Belts should be slim and black.

Shoes

Students may only wear all black footwear. This can be formal shoes or trainers, so long as they are all black with no visible logo or marking of a different colour to black.

For health and safety reasons, the school does not permit high heels, platform shoes, sandals, backless shoes or flip flops. Boots of any variety are also not permitted.

Hats

These may be worn to and from school, but are not to be worn whilst on school premises.

Tights / Socks

Tights should be all black and formal. They should not be sheer or near to sheer looking. Nor should they be patterned. No footless tights or leggings are permitted.

Socks should be black and comfortably cover the ankle. 'Over-the-knee' or 'trainer' socks are not permitted.

Students should either wear tights or socks. If a student chooses to wear socks as well as tights, they must be black, worn under the tights and not be visible. The only sock which can be worn outside tights are black trainer socks, which are not visible above the shoe.

Jewellery

The only jewellery permitted is: one pair of small studs (one in each ear), one small ring and a watch. (No other piercings are allowed-i.e. nose, tongue, lip, eyebrow etc.)

If a student has a nose piercing, the only stud permitted is a transparent one and only if this is acceptable to the school

Extreme haircuts

The school does not permit students to have extreme haircuts or hair colouring which is extreme or not a natural hair colour.

It is for school staff to assess what is 'extreme'.

Make-up

The school would prefer students not to wear make-up. However, if it is worn, it should be light and discrete.

Nails

Nail varnish and/or false nails of any variety should not be worn in school.

PE kit

The school has a PE kit for boys and girls which should be equally adhered to.

The only PE top which can be worn is the unisex RLS branded item available through our supplier Whirlwind.

Shorts are to be plain black, mid-thigh and loose fitting. Cycle/Tight fitting or short (above mid-thigh) shorts are not permitted. Socks are to be burgundy sports socks with no logo. See examples below.



Plain black base layers can be worn to give additional comfort under PE uniform items. Plain black leggings if worn, should be of high quality sports use, be non see through and have minimal sized logo, no styling such as trim lines down the leg or flashes of colour. They must not have cargo / combat style pockets or mesh designs. Optional RLS branded half zip outer layer tops are available from our supplier Whirlwind.

Footwear and Specialised Equipment

Footwear should be supportive sports trainers (not skate shoes, pumps or school shoes). The majority of students will take part in activities on the school field and will need football or rugby boots for safety reasons. It is suggested that these are not purchased until you know which PE activities your child will be taking part in. Please be aware that if your child is representing the school rugby team, they must wear rugby specific safety studs. Footwear Astro turf trainers are encouraged for activities on the all-weather pitch. Specialised safety equipment such as shin pads and gum shields will be encouraged for certain activities.

It is essential that students bring appropriate, named kit to all PE lessons.

The school reserves the right to set the standard of dress and presentation for all students which may include areas not specifically addressed in this general guide.

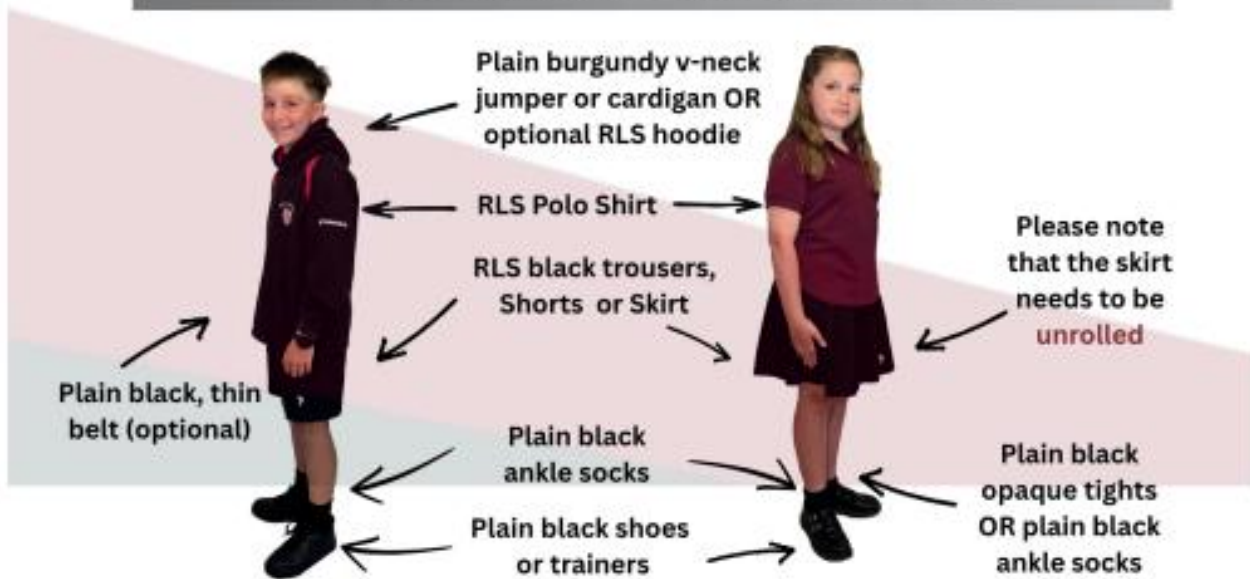
The school's interpretation of the uniform policy and how that might apply to students, is final.



We Wear Our Uniform With Pride

All students wear the following school uniform correctly, at all times, to, from and in school.

Richard Lander School Uniform



Skirt unrolled

No false nails or varnish

Only one pair of small stud earrings

No bracelets or necklaces. One ring on each hand

No extreme hair cuts or colour

Natural make-up with no false eyelashes

Respect

Ambition

Perseverance



We Wear Our PE Kit With Pride

All students wear school PE kit correctly during PE lessons and at sports fixtures

Richard Lander School PE Kit



Jewellery removed

No false nails or varnish

Long hair tied back

No skorts

No cycling shorts

Plain black leggings or joggers may be worn

Respect

Ambition

Perseverance

